

**LINDSAY-STRATHMORE PUBLIC
CEMETERY DISTRICT
639 S. FOOTHILL- LINDSAY, CA 93247
PHONE/FAX: (559) 562-3349**

JULY 2023 BOARD MEETING

The meeting was called to order on July 18, 2023 at 4:30 p.m. in the Lindsay-Strathmore Cemetery District office by Director Eddie Smith. In addition to Director Smith in attendance were Director Terry Tredway, Director Dale Rains and Cemetery Manager Rebecca Morales.

Director Rains made the motion that the June 2023 minutes be approved, Director Tredway seconded the motion. With all in favor, the minutes were approved.

There were no public comments.

The current bills were reviewed and paid by the directors. Also examined were the bills that required payment prior to the meeting. The total bills for June were: Salaries \$15,509.09; Medical Insurance \$1,385.10; Water/Grove Care \$4,488.72; remaining expenses \$12,118.46. Income for June was \$57,182.35. The Tritten Account balance was \$46,151.83.

Accessible at the meeting for the Board members to review were the (3) county balance sheets for the Pre-Need, Endowment and General Accounts. The Tulare County 12th quarter Treasurer's Reports were also available.

Rebecca Morales presented the June Cemetery Manager's Report (attached to the minutes).

Interments for June were: Lindsay (9) full burials, and (7) cremation burials in Lindsay.

NEW BUSINESS:

None.

OLD BUSINESS:

EMPLOYEE WAGES: Employee wages were discussed among Director Smith, Director Rains & Director Tredway. When cemetery manager, Rebecca Morales' wages were discussed she was asked to leave the room. It was decided that Rebecca Morales' wages will increase from \$26.00 an hour to \$29.00 an hour, Jaime Garza's wages will increase from \$25.00 an hour to \$27.50 an hour, Yuri Frausto's wages will increase from \$17.00 an hour to \$20.00 an hour, Anthony

Bernal's wages will increase from \$16.00 an hour to \$18.00 an hour, David Ojeda's wages will increase from \$16.00 an hour to \$17.00 an hour (he is a part-time employee), and Gabriel Gonzalez' wages will increase from \$16.00 an hour to \$17.50 an hour. This will all be retroactive as of July 1, 2023. Gabriel Gonzalez is still in his probationary period until October 14, 2023, so the board has agreed to increase his wages to \$18.00 at the November 2023 board meeting as he has been doing an exceptional job here at the cemetery.

COMPUTERS FOR OFFICE:

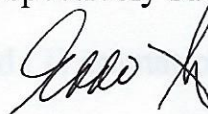
Rebecca showed the board members a new estimate for two computers since the two in the office are outdated and slow. The estimate was for towers only (\$629.00 each) from Wal-Mart. Director Dale Rains motioned that these be purchased and Director Eddie Smith seconded the motion. With all in favor, it was decided to order the two towers from Wal-Mart.

WAIVERS FOR FAMILIES & KEN LAMBERT:

Waivers were given to all the board members to look over. Director Rains motioned that the waivers be used when Ken Lambert will be setting headstones in this cemetery, both for Ken & the families to sign. Director Smith seconded the motion. With all in favor, the waivers were approved.

The meeting was adjourned at 5:05 p.m. The next regular Board meeting will be held at 4:30 p.m. on Wednesday, August 16, 2023.

Respectively submitted,



NEW BUSINESS:

None.

OLD BUSINESS:

EMPLOYEE WAGES. Employee wages were discussed among Director Smith, Director Rains & Director Tredway. When cemetery manager, Rebecca Morales' wages were discussed she was asked to leave the room. It was decided that Rebecca Morales' wages will increase from \$26.00 an hour to \$29.00 an hour, Jaime Garza's wages will increase from \$25.00 an hour to \$27.50 an hour, Yuri Franto's wages will increase from \$17.00 an hour to \$20.00 an hour, Anthony