

**LINDSAY-STRATHMORE PUBLIC
CEMETERY DISTRICT
639 S. FOOTHILL- LINDSAY, CA 93247
PHONE/FAX: (559) 562-334**

AUGUST 25, 2026 BOARD MEETING

The meeting was called to order on August 25, 2026 at 4:30 p.m. in the Lindsay-Strathmore Cemetery District office by Director Eddie Smith. In addition to Director Smith in attendance were Director Joshua Flowers, cemetery manager Rebecca Morales, administrative assistant Yudi Frausto and interim lead grounds man Gabriel Gonzalez.

Director Eddie Smith made the motion that the July 21, 2026 board meeting minutes be approved. Director Joshua Flowers seconded the motion, with all in favor, the minutes were approved.

PUBLIC COMMENTS: No public comments.

The current bills were reviewed and paid by the directors. Also examined were the bills that required payment prior to the meeting. The total bills for July 2026 were: Salaries \$32,590.12; Medical Insurance \$2,568.48 and water/Grove Care \$19,218.41. Income for July was \$117,745.91. The Tritten Account balance was \$6,186.74.

Accessible at the meeting for the Board members to review were the (3) county balance sheets for the Pre-Need, Endowment and General Accounts.

Rebecca Morales, cemetery manager, presented the August Manager's Report.

Interments for August 2026 were: Lindsay full burials (4) and cremation burials (2).

NEW BUSINESS:

GRAVE & BURIAL EXPENSE INCREASES: Board members reviewed the suggested increases. Director Flowers motioned for the increases and Director Smith seconded the motion. With all favor, the increases will take place starting on 9/01/2026.

FUEL TANKS FOR BED OF TRUCK: Director Smith motioned that we purchase new fuel tanks for the bed of the work truck. Director Flowers seconded the motion, and with all in favor, the tanks will be purchased.

TEMPORARY FULL TIME EMPLOYEE CHANGED TO PERMANENT FULL TIME EMPLOYEE: Jose Rodriguez has been working full time as a temporary employee since October 2025. Director Flowers motioned that he be a permanent full time employee. Director Smith seconded the motion, with all in favor, Jose Rodriguez will become a full time employee starting 8/31/2026.

OLD BUSINESS:

ANNUAL EMPLOYEE RAISES: Director Flowers motioned for a 2% raise for all employees. Director Smith seconded the motion, with all in favor, all employees will receive a 2% wage increase starting pay period 8/24/2026 – 8/30/2026, and it will be retroactive from 7/01/2026.

PRE-NEED INVESTMENT PLAN: Tabled until next meeting.

Director Smith motioned that the meeting be adjourned and Director Flowers seconded the motion. With all in favor, the meeting was adjourned at 6:20 p.m.

The next regular board meeting will be held at 4:30 p.m. on Tuesday, September 15, 2026.


Respectively submitted,